

# Doing Business the Right Way

At Staffmark Group (SMG), we believe that sustainability is more than just a commitment—it's a responsibility. As a leading provider of workforce solutions, we are dedicated to fostering ethical, environmentally responsible, and socially conscious business practices. We are thrilled to announce that we have earned a Silver rating from EcoVadis, placing us among the top 15% of companies worldwide assessed for sustainability performance.

## What is EcoVadis?

EcoVadis is the world's most trusted provider of business sustainability ratings, evaluating organizations across four critical areas:



### ENVIRONMENT

Carbon footprint reduction, waste management, and energy efficiency.



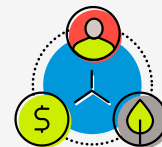
### LABOR & HUMAN RIGHTS

Fair working conditions, diversity, and employee well-being.



### ETHICS

Anti-corruption policies, responsible sourcing, and transparent business practices.



### SUSTAINABLE PROCUREMENT

Partnering with ethical and environmentally responsible suppliers.

*Our success is measured not just by what we achieve, but by how we achieve it.*

— Stacey Lane, Chief Executive Officer, President, Staffmark Group

## Why This Matters to Your Business

By partnering with Staffmark Group, you align with a company that prioritizes sustainability, helping you meet your Environmental, Social, and Governance (ESG) goals while ensuring:

- Compliance with global sustainability standards
- Reduced risk across your supply chain
- Continuous improvement in environmental and social impact

We remain committed to strengthening our sustainability initiatives and making a positive difference in the communities we serve.

## Let's Build a Better Future Together

Sustainability is a shared responsibility, and we invite you to join us in making an impact. Contact us today to learn more about how our commitment to responsible business practices can benefit you.

---

### ABOUT SMG

Staffmark Group is part of Recruit Group and RGF Staffing, the world's largest staffing company and pioneer of Indeed and Glassdoor. Leveraging our global strength to give you local competitive advantage, we offer the industry's widest range of tailored workforce solutions through our family of specialty brands.

---

[SMGROUPNA.COM](https://smgroupna.com)

